

Hello February!

February is all about building momentum and turning intention into action. We're thankful for the partnerships we've nurtured and excited for the progress ahead. Wishing you continued inspiration this month — here's what's new!

February Newsletter Highlights:

- Breaking Ground
- Super Bowl 2026
- Watercolors & Wellness
- Non Profit of the Quarter
- Coverage Corner
- Events in the Community
- PHE Birthdays and Anniversaries



Breaking Ground

We're Expanding!

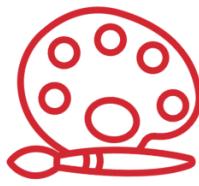
Our office expansion is officially underway! We're growing into the space next door to better support our continued growth and maintain the high level of service you expect from us. While construction will take a few months, we're excited to share the finished result with you once it's complete.



Super Bowl 2026

Go Hawks!

We're excited to share a fun highlight from our team — Aman had the opportunity to attend the Super Bowl this year! What an unforgettable atmosphere and an amazing moment to be part of. We hope everyone else enjoyed watching the game and cheering on the Seahawks from home!



Watercolors & Wellness

Creativity Over Lunch

This month, we had the pleasure of welcoming Marion Ekberg for a watercolor

lunch-and-learn. She shared her expertise while guiding us through a fun and creative introduction to watercolor painting. It was a great opportunity to try something new together and enjoy a change of pace. Thank you, Marion, for spending your time with us and making it such a fun experience!



Non-Profit of the
Quarter

Communities in Schools of Whatcom-Skagit (CISWS)

This quarter, we're proud to spotlight Communities In Schools of Whatcom-Skagit — an organization dedicated to helping students succeed in school and in life.

CISWS works directly inside local schools to surround students with the support they need to overcome barriers to learning. By connecting young people and their families to essential resources such as academic support, mental health services, basic needs assistance, and community partnerships, CISWS ensures students can stay engaged, graduate, and achieve their full potential.

Their whole-child approach strengthens not only individual students, but entire schools and communities across Whatcom and Skagit counties. Every success story reflects the power of collaboration, compassion, and early intervention.

We're honored to recognize Communities In Schools of Whatcom–Skagit for the vital role they play in creating brighter futures for our local youth—and we encourage you to learn more about their mission and impact.



[Visit Their Website](#)



Coverage Corner



Laci Moyer
*Vice President
Benefits Department Manager*

Federal Prescription Drug Portal

A new federal prescription drug pricing portal launched earlier this month to help consumers access select medications at significantly reduced cash-pay prices. The site acts as a central directory rather than a pharmacy—users can search for their medication and, when available, are directed to participating pharmaceutical manufacturers offering discounted prices through their own direct-to-consumer platforms. Initial offerings included roughly 40 high-cost branded medications, including treatments for diabetes, weight management, and fertility, all available at substantially lower cash prices. These reductions are made possible through negotiated agreements under a “Most Favored Nation” model, which ties U.S. prices for participating drugs to the lowest prices paid in comparable developed countries.

For individuals with health insurance, the benefits of this system may vary. Discounts apply only to cash-pay purchases and typically do *not* count toward insurance deductibles, meaning insured patients may still pay less when using their health plans. Analysts note that the portal is most beneficial for uninsured consumers or those

enrolled in high-deductible plans who often face higher out-of-pocket costs. Early evaluations also highlight that manufacturer participation remains limited and not all commonly used medications are included. As the program expands, the portal may become more useful, but for now it serves primarily as an optional comparison tool that may help certain consumers reduce prescription expenses depending on their coverage and needs. We recommend that consumers compare prices on the portal but carefully consider whether direct purchases are advantageous, since payments may not count toward out-of-pocket maximums and could ultimately cost more.

If you have any questions on the best steps for you or your employees, please don't hesitate to reach out to our team.



Events in the
Community



Volunteer with Parks Tacoma

Upcoming dates: 2/7, 2/13, 2/14,

Parks Tacoma has frequent work parties to restore our local environment. Visit their website to get involved!

[More Details](#)



Onesie Fun Run

February 21

The Onesie Fun Run 5K is coming up on February 21! A cozy, family-friendly run/walk on the Nathan Chapman Memorial Trail — all ages and abilities welcome.

[More Details](#)



Open Skate Night

Upcoming dates: 2/22, 3/1, 3/15

The Tacoma Armory has open skate night twice a month. Lace up your skates and have some fun—all ages are welcome!

[More Details](#)



PHE Birthdays &
Anniversaries



Lesa Bentley

Personal Lines Account Manager

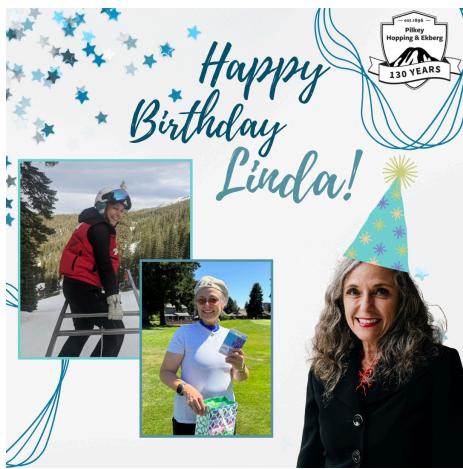
Happy Work Anniversary, Lesa! Your positivity and kindness light up our office and you truly make such a difference in so many lives. Here's to many more amazing years here at PHE!



Beverly Williams

Personal Lines Account Manager

Happy birthday to Bev! You are such a joy to work with and know, and you have accomplished so much for us over the past 36 years. Our team is so much better because you're in it. Have an amazing day full of fun!



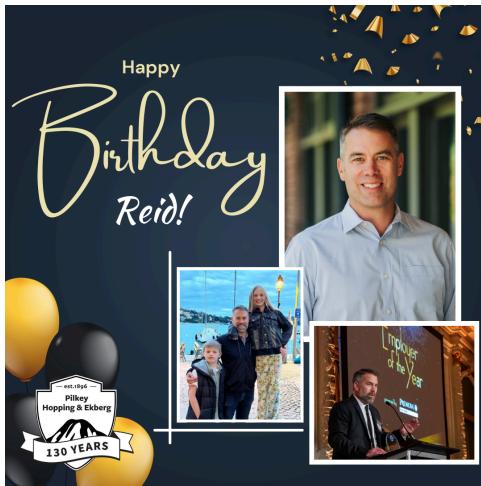
Linda Mattos
Benefits Producer

Happy birthday to the amazing Linda! We hope today is full of cake, laughs, good vibes, and a quiet email inbox! Have some fun today Linda—you deserve it!



Abby Novera
Agency Tech

Happy Work Anniversary, Abby! You are such a valuable part of the team and we are so grateful for all your hard work. We hope you take time today to celebrate yourself.



Reid Ekberg
President

Happy birthday to Reid! Thank you for your support, guidance, and for creating a work environment that makes it easy to do our best work. Wishing you a birthday where every meeting ends early and every question answers itself!



Our referral program is one way we say thank you for trusting us enough to recommend PHE to your family and friends.

For every qualifying referral we receive, which consists of a new customer requesting a quote, we will mail you a \$10 Starbucks gift card. We also match this with a gift to our non profit of the quarter!

Click [here](#) to request a quote!



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